

Should Christian Leaders Fire Poor Performers?

Christian leaders often have difficulty ending the employment of Christian workers who aren't getting the job done.

Questions of grace and mercy flood the mind.

Paul was very clear in his second letter to the Thessalonians: "For when we were with you, we commanded you that if any will not work, neither shall he eat" (2 Thess. 3:10).

I also learned from an earlier verse (3:8b)—"we worked tirelessly and toiled night and day that we might not be a burden to any of you."

Sometimes employees become a burden. Poor performers hold the team back from achieving goals.

Pardon the football analogy, but it's fitting...

A wide receiver's job is to catch balls thrown to him. The team loses momentum when balls are dropped, especially when dropped in the end zone.

If the coach continues to allow the wide receiver to drop balls rather than catch them, the coach will lose respect from his team. The coach will be replaced by a coach willing to change wide receivers.

A loving leader is decisive about making changes for the good of the team and organization.