

Understand This Biblical Principle to Change the Way You Relate to Others at Home and Work

We would all agree: People are different. God has uniquely created us with specific personalities and endows us with particular gifts as we come to know Him.

That sounds easy in principle, says Dr. John Mlinarcik, a psychologist, social worker and life coach. But when it comes to practicing those ideas at work and at home, sometimes we need a little help, he tells Dr. Steve Greene on a recent episode of the *Greenelines* podcast on the Charisma Podcast Network.

“If you can show people where they come from, and you can identify where they’re at, then you can help them move forward,” he says. That’s what his company, PCS Global, and its unique Behavior Styles Profile are designed to do.

Mlinarcik gives a real-life example of a CEO from Michigan who spoke with him about a son he considered “problematic.”

“His oldest son was just like him his younger son was much different,” Mlinarcik says. And he said, ‘I think this kid’s got some major problems.’”

At the time, the father told Mlinarcik he was not going to allow his son to attend college out west. “He’s not going to be that close to me, and I can’t control it.”

With Mlinarcik’s encouragement, the father changed his mind.

“He called me about two weeks after the son was in school,” Mlinarcik says. “He said, ‘I went to the bursar, and I wanted

to pay for his tuition—\$4000 out of the \$10,000 had already been paid.’ He said, ‘I went on Monday, and it was all paid.’

“‘I called the bursar, and he said, ‘Your son didn’t tell you? He won the scholarship. He was the best in his class.’”

The CEO took the assessments PCS Global offers.

“My CEO was so flabbergasted because his son was so different than he was; he started to realize that they spoke different languages,” Mlinarcik says. “... We really work to help people come to grips with the fact that people are somewhat different. We’re all the same in some ways, but we’re somewhat different in others. We have different ways that we fill up our buckets.

“And so when we learn that it’s OK to be different and not to be criticized or crucified for it, then what we have is an ability to be able to allow people to be who they are, encourage them to be who they are, and to accept people for who they are and to let them use their God-given strengths.”

For much more from Dr. John Mlinarcik on the specifics of the BSP assessment and how God can use it to help you in your life and in your work, listen to the entire episode of *Greenelines* at this link, and be sure to subscribe to *Greenelines* on your favorite podcast platform for more inspiring stories like this one. {eo}

Read articles like this one and other Spirit-led content in our new platform, CHARISMA PLUS.