

Liberty University Sued by ACLU Over Alleged Dismissal of Transgender Employee

The left-leaning ACLU of Virginia has filed a lawsuit against Liberty University after the Christian institution allegedly dismissed an employee who identifies as transgender.

On July 29, the ACLU filed a lawsuit against the college in the U.S. District Court of the Western District of Virginia on behalf of a former employee who claims to have been fired due to the staffer's transgender identity.

Lawyers representing Ellenor Zinski, who worked at Liberty's IT Helpdesk, claim their client was fired in August 2023 after disclosing a transgender identity. Zinski, a male, identifies as a transgender woman. Per the legal complaint, Liberty's human resources department referred to Zinski's transition as the impetus for the staffer's dismissal.

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CBN News has reached out to Liberty for a statement on the ordeal. If a representative responds, this story will be updated to include those remarks.

Administrators at Liberty allegedly told Zinski denying one's sex at birth violates the Christian university's doctrinal statement, its statement on professional ethics, as well as its harassment and discrimination avoidance policy. The documents state, in part, "Sinful acts are prohibited by God and include but are not limited to... denial of birth sex by self-identification with a different gender."

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Liberty's doctrinal statement is directly tied to a biblical understanding of sexuality, rooted in the belief that God established two sexes, male and female, as is written in Genesis 1:27, and that sexual expression is preserved for one natural-born man and one natural-born woman within the confines of heterosexual marriage.

"Liberty explicitly fired Ellenor, an employee who had previously received glowing evaluations, solely for being transgender," claimed ACLU attorney Wyatt Rolla, who specializes in transgender cases.

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