

Haters Hate Everything Including Change

Along the way, even highly effective leaders can gather a few enemies. Leaders who are change agents expect to accumulate a gaggle of haters.

I make half the team angry with every decision that must be made. Over time, I'll manage to make the entire team angry several times.

Problems develop when anger grows into hate. Some leaders refer to hatred from the team as "persecution." I have no delusions that dissent among the troops rises to the level of Christian persecution.

Team members often have difficulty accepting and adapting to any change initiated by leadership. We tend to get set in our ways, and change is unsettling. We tend to seek the comfort and security of a rut.

Unfortunately, the best escape route from a rut is a sharp turn of the steering wheel.

The best way to create a culture of change is to create plenty of change. Highly productive organizations seem to be constantly evolving. Great companies break things that are working in order to not slip into "good."

Bert Lance is credited with saying "if it ain't broke, don't fix it" in a *Nation's Business* newsletter in 1977. This is an apropos phrase for the '70s, but the aphorism has created dangerous group think.

- My rotary phone worked fine in the '70s.
- I didn't need to text in the '70s.
- I listened to music on cassettes in the '70s.

I can't imagine reversing the changes made in 46 years that exploded as a result of breaking stuff. (Although, my wife would prefer I never text again!)

Changing technology is easier than changing an organization. But it is the people within organizations that create change.

Technology leaders break old tech every day.

Thought leaders break paradigms every day.

Change leaders break fellowship with daily routine.

Jesus rebuked the traditions of men,

"And He said to them, 'You full well reject the commandment of God so that you may keep your own tradition'" (Mark 7:9, MEV).

Change will usually cause discomfort and that is exciting.

Change also breeds hatred and only love will change hate.

P.S. Do you subscribe to *Ministry Today*? Will you please consider doing it?

With the link below you will receive my special publisher's offer. Our baseline subscription is \$. My offer to you is a one-year subscription (6 issues) for \$.

I'd like to know what you think of *Ministry Today* and would love to hear from you.

Please click here today for the Dr. Greene special.

Today's Scripture

“In a moment, in the twinkling of an eye, at the last trumpet, for the trumpet will sound, the dead will be raised incorruptible, and we shall be changed” (1 Cor. 15:52).

Platform Tip No. 65

We like to see an audience respond to our message with immediate action. Perhaps it feeds an insecurity.

Perhaps we just want to see people get well soon.

The power of a platform is that people come to us looking for help. We don't find them; they find us.

And we don't push our message; they pull it from us.

We don't move forward because of evidence of things seen. We move forward because we have a message.

Do you want to learn more about developing your personal platform?

Send for my free series of lessons titled, “The Fundamentals of Creating, Curating and Developing Content for Multiple Platforms.” Send your request to: platform@.

We will not share your email address with anyone.

{eoa}